

FY 2025 Police Officer Compensation Plan

Effective January 1, 2025

Group	Job Title	Pay Nasis	Step 1	Step 2	Step 3	Step 4	Step 5
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PD 1	Police Officer	Annual	\$ 70,889.00	\$ 75,496.79	\$ 80,404.08	\$ 85,630.34	\$ 91,196.31
		Monthly	\$ 5,907.42	\$ 6,291.40	\$ 6,700.34	\$ 7,135.87	\$ 7,599.70
		Bi-Weekly	\$ 2,726.50	\$ 2,903.73	\$ 3,092.47	\$ 3,293.48	\$ 3,507.56
		Hourly	\$ 34.08	\$ 36.30	\$ 38.66	\$ 41.17	\$ 43.84

PD 2	Police Sergeant	Annual	\$ 96,818.92	\$ 98,755.30	\$ 100,730.41
		Monthly	\$ 8,068.24	\$ 8,229.61	\$ 8,394.20
		Bi-Weekly	\$ 3,723.80	\$ 3,798.28	\$ 3,874.25
		Hourly	\$ 46.55	\$ 47.48	\$ 48.43

PD 3	Police Lieutenant	Annual	\$ 106,774.24	\$ 108,909.73	\$ 111,087.92
		Monthly	\$ 8,897.85	\$ 9,075.81	\$ 9,257.33
		Bi-Weekly	\$ 4,106.70	\$ 4,188.84	\$ 4,272.61
		Hourly	\$ 51.33	\$ 52.36	\$ 53.41

PD 4	Police Captain	Annual	\$ 117,753.19	\$ 120,108.25	\$ 122,510.42	\$ 124,960.63
		Monthly	\$ 9,812.77	\$ 10,009.02	\$ 10,209.20	\$ 10,413.39
		Bi-Weekly	\$ 4,528.97	\$ 4,619.55	\$ 4,711.94	\$ 4,806.18
		Hourly	\$ 56.61	\$ 57.74	\$ 58.90	\$ 60.08